

Occupational Health and Safety Policy

Purpose

This policy sets out *[Your Organisation Name]*'s commitment to providing a safe and healthy workplace in line with ISO 45001:2018.

Scope

Applies to all employees, contractors, and other persons under our control at all workplaces where we operate.

Our Commitments

1. **Safe and healthy working conditions**

We will provide and maintain a work environment that prevents work-related injury and ill health, appropriate to our operations and the risks involved.

2. **Compliance with legal and other requirements**

We will identify, understand, and meet all applicable legal and other obligations relating to occupational health and safety.

3. **Eliminating hazards and reducing OH&S risks**

We are committed to identifying hazards, assessing risks, and applying the hierarchy of controls to eliminate or reduce them.

4. **Continual improvement**

We will actively monitor, review, and improve our OH&S performance and management system to enhance safety outcomes over time.

5. **Worker consultation and participation**

We value the input of workers at all levels. We will consult with, and encourage the active participation of, employees and their representatives in decision-making related to OH&S.

Implementation and Accountability

- Managers at all levels are responsible for embedding this policy into day-to-day activities.
- All workers are expected to take reasonable care of their own safety and that of others.
- This policy will be reviewed annually, or when significant changes occur, to ensure it remains relevant.

Signed:

[Name]

[Position Title]

[Signature]

[Date]

Document Control

Approved by: [Top Management Name/Title]

Approval date: [DD/MM/YYYY]

Next review date: [DD/MM/YYYY]

Version: [e.g., 1.0]

Available to: All staff, contractors, and interested parties on request