

**Commerce Ballarat News Bulletin
26 February – 4 March**

Quote of the week:

“Parents often talk about the younger generation as if they didn't have anything to do with it.”

Haim Ginott

"Mind the Gap: Why EVERY generation just doesn't get it"

Alexandria on Lydiard

30 Lydiard St Nth, Ballarat

Wednesday 9 March

12.00noon

Members \$42pp

Non-members \$50pp

Panel discussion about the generation gap, age differences and how to overcome these issues in the workplace. Representing Gen Y: Jessica Saad, Angel Recruitment and Consultancy, and Melissa Abu-Gazaleh, Top Blokes Foundation. Representing Gen X: Glen Walker, Maxitrans, and Jeff Pulford, City of Ballarat.

Facilitated by John Fitzgibbon General Manager 3BA & Power/FM.

B.L.E.N.D

Beaumont Tiles

106 Creswick Road, Ballarat

Wednesday 9 March

5.30pm – 7.30pm

Members Free

Non-members \$16.50

Guest speakers: Melissa Abu-Gazaleh, Top Blokes Foundation, and Jessica Saad, Angel Recruitment and Consultancy.

Are you 39 and under and looking for an opportunity to share ideas and impressions of today's business world? Drinks and savouries provided.

Commerce Ballarat Race Day

Ballarat Turf Club

Thursday 14 April

\$55pp or \$550 for a table of ten

All those who have attended our race days know this is the fun way to do business. **Early Bird Reward** Book a table before 11th March and go in the draw to win a race name sponsorship.

Members News

Member to Member Link 4 March

Take a look at what's on offer this week!

All CB members are invited to participate in this initiative. Do you have stock you would like to move quickly, would you like more people to visit on a particular day or time?

B2b Sponsorship Open

Sponsorship is now open for the next b2b campaign. The next campaign will be run at the start of April leading into the school holiday and Easter period. The focus for this campaign will be business to business spending. For more information contact Jodie@commerceballarat.com.au

P&P Events presents Pig & Pinot Charity Dinner

On 14 May, food and wine enthusiasts will gather for Pig & Pinot "the provincial pleasures of swine and wine", to benefit local charities via the 3BA Christmas in July Appeal. Pig & Pinot Gala Dinner will be a sumptuous five-course dinner held at Heritage on Lydiard. Tickets are \$180 per person or \$1700 for a table of ten. For more information click [here](#) or visit www.pnpevents.com.au

McCallum Trots Evening

Date: Thursday 10 March

Venue: Ballarat Trotting Club Terrace Restaurant, Bell St, Redan

Tickets: \$35pp (includes 3 course meal, entry, race book, private TAB, private bar)

Contact: Lauren Morris, McCallum, phone 5334 1921 or 5338 9801

Action starts at 6.30pm, all funds raised will go towards the McCallum Foundation

Ballarat International Foto Biennale Call for Volunteers

BIFB'11 will be a huge logistical effort, with something like close to 150 events that will make up the festival. If you are interested in being part of the team, they are looking for exhibition installation teams, exhibition sitters, admin assistants and more. Volunteers will be required to undergo a couple of induction sessions and to be available for a minimum number of hours during the festival. If you think you can help out, [download a volunteer form](#) from the website, complete and post it in. They'd love to hear from you.

Untold Gold – the untold stories of Ballarat

Kate from **Tiny Agency** has recently started up a new project called Untold Gold, a photo story, and later an exhibition, on the untold stories of Ballarat. The aim is to show people the real culture and people of her home town and to change people's old ideas of Ballarat. Story submissions can be anything from a person that bakes bread, roasts coffee, makes music, is a great human being, to a kooky old building with an interesting history. ANYTHING! As long as it is about someone or something in the region and is a great story. If you have a story, or know someone that has a story, or know someone that knows someone that has a story (that's how Ballarat works, right?), please email the details or forward Kate's details onto them. There is a [Facebook page for Untold Gold](#) and a blog will soon be launched where people will be able submit stories and see the stories she has managed to dig up. Contact Kate on kate@tinyagency.com.au to get involved!

B31 Ballarat Business Month



Applications to host are now open, if your business or organisation is interested in participating please complete this [application form](#).

Advice on payment of annual leave loading on termination

VECCI can provide information and advice on a key workplace relations issue - whether or not annual leave loading is payable upon termination of an employee. To read their advice on the practical and policy implications of this issue for your business, please [click here](#).

More to be done before carbon price can be settled on

The announcement from the Federal Government that it plans to introduce a carbon price from 1 July 2012 means there is a big task ahead to allay the concerns of business.

Before a starting price for the carbon trading program is decided upon, substantive work is required to determine the impacts on business. While this announcement gives business some surety around when they can expect a carbon price to be introduced, much more modelling needs to be done on the likely impacts to business, especially small to medium sized enterprises.

There are some concerns that small business has been left out of the discussion surrounding the introduction of a carbon tax thus far. Now that the Federal Government has set a date for its planned introduction, it is important this is rectified.

VECCI still has concerns that Australia is proceeding with setting a carbon price without the benefit of an international agreement on a carbon price or carbon reduction levels.

Whatever the decision regarding a carbon price, decision makers must be sure they are not irreparably harming Australia's international competitiveness.

At least now that a date has been set, some certainty may be restored to energy markets, subject to a decision on price.

Source: VECCI www.vecci.org.au

Australian Bureau of Statistics

1350.0 Australian Economic Indicators, Mar 2011

<http://www.abs.gov.au/ausstats/abs@.nsf/mf/1350.0?OpenDocument>

5676.0 Business Indicators, Australia, Dec 2010

<http://www.abs.gov.au/ausstats/abs@.nsf/mf/5676.0?OpenDocument>

8501.0 Retail Trade, Australia, Jan 2011

<http://www.abs.gov.au/ausstats/abs@.nsf/mf/8501.0?OpenDocument>

Australian Chamber of Commerce and Industry

Rates Need To Remain On Hold Until Private Sector Recovery Gains Traction, 3 March 2011

<http://www.acci.asn.au/Research-and-Publications/Media-Centre/Media-Releases-and-Transcripts/Economics-Industry/Rates-Need-To-Remain-On-Hold-Until-Private-Sector->

Transcript – Peter Anderson on ABC AM Program – Abbott's Pledge to Rescind Carbon Tax, 1 March 2011

<http://www.acci.asn.au/Research-and-Publications/Media-Centre/Media-Releases-and-Transcripts/Economics-Industry/Business-Leaders-Welcome-Abbott-s-Pledge-To-Rescin>

IRU & ACCI Partnership to Boost Graduate Skills, 28 February 2011

<http://www.acci.asn.au/Research-and-Publications/Media-Centre/Media-Releases-and-Transcripts/Human-Capital/IRU---ACCI-Partnership-To-Boost-Graduate-Skills>

Regional Industry Link

If you're not on it, how are you going to know about it?
Register on www.regionalindustrylink.com.au come to the free Information Sessions, details at the top of this bulletin.

Click [here](#) for current opportunities

Media

Publication: *The Courier* www.thecourier.com.au

Wednesday 2 March

People and Places: Colleen Thompson, Support for Cancer

Thursday 3 March

Bean Barn owner Richard Emery describes his passion for coffee and bean roasting more of an obsession. Last week the Ballarat barista turned his obsession into two silver medals at the prestigious Sydney Easter Show which will run from April 11 to 27 this year.

Friday 4 March

Who's in it today? Shane Molloy, **McCallum Disability Services** & John Schreenan, **Kingprint**