

**Commerce Ballarat News Bulletin  
21 – 27 May**

**Quote of the Week:**

**Welcome New Members:**

[Veolia Environmental Services](#) Gary Buckland

**James Lehman Hairstylist**

**Friperies Maison & Nature** Caroline Harry

[Horseland Ballarat](#) Fraser Hutchison

[Women in New Careers P/L](#) Leanne Cleghorn

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**505 Club**

**Adroit Insurance Group & Butler Chartered Accountants**

18 Doveton St Nth, Ballarat

23 June, 5.30pm – 7.30pm

Members Free

Non Members \$16.50

An evening of networking and fostering relationships to grow your business.  
Drinks and Savories provided

**CGU Commerce Ballarat Business Excellence Awards Application Workshops**

Need help with your application? Attend a **FREE** workshop!

These workshops will include assistance in addressing the criteria and information on what the judges are looking for. The workshops run for approximately 1.5 hours and will be conducted in two parts; the first being the basic guidelines for your entry, the second half will be presented by Joanna Stevens from Premier PR. Joanna will focus on the following areas:

- Planning and preparation - What to do before you start writing your application
- Creating award winning answers - How to sell your business in a few words
- Proofing, cutting, editing and adding value
- 10 top tips

Past and first time entrants will benefit from these workshops.

**B.L.E.N.D**

**GMHBA & Quest**

7-11 Dawson St Nth, Ballarat

Wednesday 28 July, 5.30pm – 7.30pm

Members Free

Non Members \$16.50

Are you 39 and under and looking for an opportunity to share ideas and impressions of today's business world? Drinks and savouries provided.

**Members News**

### **2011-12 Budget Breakfast webcast**

The City of Ballarat's Budget Breakfast on 24 May 2011 is available to view via the [web cast](#) .

### **Enterprise Magazine Publishing Dates 2011/2012**

Ballarat's own business review magazine continues to be the magazine our city's businesses embrace. Enterprise Ballarat Business Review has established itself as a "must read" not only for those involved in business in our city, but also amongst the wider community. [Click here](#) for publishing dates and advertising investment opportunities.

### **Telstra Business Women's Awards 2011 – nominations open**

If you know a successful and inspiring businesswoman, make sure to nominate her for the 2011 Telstra Business Women's Awards before the nomination deadline on Monday 20 June.

The awards have been taking place for 17 years to recognise the achievements of women making their mark in business with dedication and passion.

There are five different categories, recognising business owners, businesswomen in the private or corporate sector, businesswomen in government departments, statutory bodies and the not-for-profit sector, business innovators and young businesswomen (34 years or younger).

You can decide to nominate a friend, mentor or colleague, with a Victorian gala luncheon to recognise the state's best businesswomen taking place in October, before the national awards in November.

You can nominate someone online at [www.telstrabusinesswomensawards.com](http://www.telstrabusinesswomensawards.com)

### **Workers sacked for planking – too harsh or the right call?**

The bewildering craze of planking has inundated the media recently, as more people seek to capture themselves planking in the weirdest and most outrageous places. Now it has cost eight employees their jobs after being caught out planking at work.

*The Herald Sun* reports that Woolworths has dismissed eight employees across various stores in three states for planking in dangerous locations and jeopardising their workplace health and safety, and the safety of others.

The employees were sacked for planking on mincing machines, milk crates, shelves, trolleys and display units.

Woolworths were tipped off by other staff after the now ex-employees had photographed their stunts and uploaded them to Facebook, where the planking appreciation group now has more than 144,000 members.

"(Planking) is a direct contradiction of our safety and health policy. Our employees have a responsibility to ensure their own safety and the safety of those around them," Woolworths risk and general safety manager Anthony Wilson told the paper.

Considering recent case law, we hold a similar view and VECCI's Workplace Relations Consultants are regularly assisting employers to determine appropriate outcomes when managing employee conduct, as well as managing business risk. We would advise all employers to follow the guidelines laid down in their own occupational health and safety policies before deciding on appropriate sanctions.

In some cases, a warning may be appropriate at first, however if there is a genuine risk to health and safety, or it is a repeated offence, it can be a breach of the employment contract and dismissal can be a just and appropriate sanction.

While planking can be a harmless stunt at times, there are some environments where it is simply unsafe, such as anywhere involving heights or involving work machinery. So beware plankers!

**Source: VECCI** [www.vecci.org.au](http://www.vecci.org.au)

## **Australian Bureau of Statistics**

## **Australian Chamber of Commerce and Industry**

[Industry Cool on Proposed Single Regulator of Not-For-Profit Sector](#), 25 May 2011

[Government Support for Coal Exports Welcome but Domestic Use Should not be Penalised](#), 25 May 2011

[Business Remains Opposed to a Carbon Tax, 23 May 2011](#)

## **Regional Industry Link**

If you're not on it, how are you going to know about it?  
Register on [www.regionalindustrylink.com.au](http://www.regionalindustrylink.com.au)

Click [here](#) for current opportunities

## **Media**

**Publication: *The Courier*** [www.thecourier.com.au](http://www.thecourier.com.au)

### **Saturday 21 May**

**Ballarat Grammar** will be launching a very special bottle of wine to celebrate their 100 year anniversary as part of their century weekend celebrations from May 27 to 29. Tickets for the century ball are \$85 and can be bought from the Ballarat Grammar development office on 5338 0950.

### **Monday 23 May**

**People and Places:** Cr Craig Fletcher, **Ballarat City Council**; Maxine Linane, Debra Rogers, April Hardy, Carmel Day, Caroline Hamilton, Denise Wright, Laura Hill, Fiona de Jong, Jo Williams, Marcia Cooper, Jill Salter, Catherine Reid, Rhiannon Garden, Lauren Musgrove, Kerrie Dunn, Julie Prowse & Elizabeth Spark, **University of Ballarat**

### **Tuesday 24 May**

A day full of sports and fun thrilled more than 300 Ballarat Specialist School students recently as they participated in ball games, colouring, cooking, dancing and everything in between. Everyone was jumping at the chance to get involved, and the event celebrated the friendships between the school students and **University of Ballarat's** Human Movement students.

### **Wednesday 25 May**

A strategy plan for the Revitalising the ACU-Hospital Precinct project will be developed by the end of the year. The project's long-term plan is to give the area bounded by Ripon, Webster, Sturt and Doveton streets a world-class facelift. The RAHP project committee has already been set up, including **St John of God Hospital** chief executive officer John Fogarty, **Ballarat City Council's** Eric Braslis, **Committee for Ballarat** chairman Tony Chew and **Committee for Ballarat** chief executive officer Dr Doug Lloyd.

**People and Places:** Ross Huntington, **Gold Bus** & Cr Craig Fletcher, **Ballarat City Council**

**Friday 27 May**

**Who's in it today?** Paula Tobin, **Peter Tobin Funerals** & Angela Bigarelli, **CGU Insurance**