

**Commerce Ballarat News Bulletin
16 – 22 April**



Welcome New Members:

[Mr Brakes](#) Brian Canny

[C.I.T.S. Training](#) Australia Sherryn Jennings

[GLO – Guidance Learning Optimism](#) Ryan Waight

Fast Fun P/L Peter Greenaway

Leading Teams Program

BRACE

602 Urquhart St, Ballarat

Dates: 10 May, 7 June, 5 July & 16 August

Time: 9.30am - 1pm

\$450+GST

The internationally recognised Leading Teams program is again being made available to Commerce Ballarat members as a result of funding by Regional Development Victoria. This is a chance for local businesses to participate in the same program and share in the experiences Leading Teams has gathered from their work with successful sporting and business teams. The program consists of 4 x ½ day group sessions, practical applications in your own business and one-on-one mentoring sessions over a 3 month period.

Integrating Sustainability Workshop

Neighbourhood Cable Conference Room, Greenhill Enterprise Centre, Ballarat
Technology Park, Mt Helen

10 May

9am – 1pm (registrations at 8.45am)

RSVP essential by 6 May

Members & Non-members FREE

Sustainability is a term that is receiving unprecedented attention - but what does it mean and how can you successfully integrate sustainable practices into your business while remaining competitive? **Presented in partnership with Design Victoria, AI Group Ballarat and Ballarat ICT**

B.L.E.N.D

WHK

21 Armstrong St Nth, Ballarat
Wednesday 25 May, 5.30pm – 7.30pm
Members Free
Non Members \$16.50

Guest speaker: Damien Lubeek, Interpath Pty Ltd, winner of the Business of the Year Award at the 2010 CGU Commerce Ballarat Business Excellence Awards.

Are you 39 and under and looking for an opportunity to share ideas and impressions of today's business world?

Drinks and savouries provided.

505 Club

Adroit Insurance Group & Butler Chartered Accountants

18 Doveton St Nth, Ballarat
23 June, 5.30pm – 7.30pm
Members Free
Non Members \$16.50

An evening of networking and fostering relationships to grow your business.
Drinks and Savories provided

Members News

Member to Member Offer

Get more CB members through your door; make an offer to start after Easter!

Commerce Ballarat Annual Member Survey

It is important that our members participate in this survey as it assists in improving and developing our services.

Pink Day Friday 29 April

Local businesses are invited to take part in Pink Day fundraiser by encouraging their staff to wear PINK to work and donate money to the National Breast Cancer Foundation. [Click here for more information](#)

Mother's Day Classic Sunday 8 May

Sponsorship is needed for the Mother's Day Classic from local businesses in return for promotional opportunities. The MDC is run by 4 local volunteers and is run on funds provided by local business donations. There is also a need for goods & services for prizes and businesses are invited to contribute items to show bags. In 2011 over 2000 entrants is expected – men, women & children - to take part in either the 6km walk or run and the 12km run around Lake Wendouree.

People can register online now at www.mothersdayclassic.com.au – then select REGIONAL and BALLARAT to be taken to our registration screen.

Cost

- Adult - \$15
- Student / Health Card holder - \$8
- Child (17 years and under) - \$8

- Family (2 adults and up to 4 children) - \$35
- Family (1 adult and up to 4 children) - \$22

The Ballarat event does not have any event management costs or administration costs so all funds raised by are returned to the national MDC office and passed on to the National Breast Cancer Foundation. [Click here for more information](#)

Regional Achievement & Community Awards

The launch of the 2011 Regional Achievement and Community Awards will be held on Wednesday 4th May at the Town Hall, Sturt Street in Ballarat. Cr Craig Fletcher, Mayor, City of Ballarat will be officially launching the call for nominations.

All business and community minded people are invited to attend, to hear about the categories open for nominations and the great prizes on offer.

The categories open for nomination are:

- Beaufort Road Safety Award
- Regional Development Victoria Business Achievement Award
- Parks Victoria Environment and Sustainability Award
- BlueScope Distribution Leadership and Innovation Award
- Medibank Healthy Participation Award
- Regional Development Victoria Trade and Career Award
- Parks Victoria Regional Achiever Award
- Fonterra Dairy Leadership Award
- Prime Super Community Group of the Year Award
- Department of Sustainability and Environment Water Efficiency Improvements Award

Please RSVP for catering purposes. [Click here for more information](#)

Confusion surrounding Easter and ANZAC Day public holidays

Source: VECCI www.vecci.org.au

Some confusion has arisen regarding the interaction of ANZAC Day and the Easter public holidays in 2011.

From 1 January 2010, public holidays are prescribed by the new National Employment Standards (NES), which forms part of the *Fair Work Act 2009*. The NES apply to all employees covered by the national workplace relations system, regardless of the applicable industrial instrument or contract of employment.

Public holidays in Victoria are also governed by the *Public Holidays Act 1993*. The Victorian legislation operates in tandem with the *Fair Work Act 2009* – and with other entitlements arising under the *Act*, including modern awards.

The public holidays in the upcoming period of time include:

- Good Friday – Friday 22 April 2011
- Easter Saturday – Saturday 23 April 2011
- Easter Monday – Monday 25 April
- ANZAC Day – Tuesday 26 April 2011

Please note: although ANZAC Day public holiday is on Tuesday 26 April 2011, all commemorative events will be held on Monday 25 April 2011.

The Council of Australian Governments determined to harmonise ANZAC Day public holidays across Australia in 2011 given the confluence of Easter Monday and ANZAC Day. The ANZAC Day public holiday has, however, been gazetted differently across Australia; employers should seek advice as to the public holidays gazetted in other states and territories.

Trading restrictions – ANZAC Day (25 April 2011)

To ensure the solemnity of memorial services remains the focus of ANZAC Day morning, Victoria has long-established restrictions in place that limit entertainment, sport and large scale shop trading until 1:00 pm on the day.

It is important to note that although the ANZAC Day public holiday is on Tuesday 26 April in 2011, these trading and other restrictions will apply on Monday 25 April 2011.

Under the *ANZAC Day Act 1958*, cinema and entertainment restrictions apply on ANZAC Day from one minute past midnight until 1:00 pm. Sporting events are prohibited unless the Government's permission has been given. Equally, the *Shop Trading Reform Act 1996* restricts large shops – defined as those with more than 20 employees – from opening until after 1:00 pm on ANZAC Day.

Further information on trading hours is available by calling Business Victoria on 13 22 15. The Business Victoria website also contains information on shop trading hours.

Industrial entitlements of employees working on public holidays

Modern awards (where applicable) and the NES together prescribe public holiday entitlements for employees.

While the NES provides the basic statutory entitlement to 10 public holidays, the NES also allows for the gazettal of additional or substitute public holidays by State and Territory Governments. Employers operating across different states or territories may find public holidays vary.

Modern awards may include supplementary terms related to entitlements arising under the NES and may prescribe a range of matters pertinent to public holidays. These may include:

- minimum engagement on a public holiday
- arrangements where an employee works on a public holiday and on the relevant substitute day
- public holiday allowances.

Accordingly, employers should refer to the relevant industrial instrument – whether a modern award or enterprise agreement and/or a contract of employment – to ensure employee entitlements are met.

Should you require further advice or assistance in respect of your industrial obligations, call the VECCI Industrial Relations-Workplace Relations Helpline on 03 8662 5333 (option 1).

Small Business Heroes Exhibition

Share your story, raise your business profile and become part of a landmark photographic exhibition. Nominations close 14 June.

The Small Business Heroes Exhibition – The Retailers is a feature event of Victoria's Small Business Festival. The exhibition will be held at Central Square Shopping Centre in Ballarat from 16-23 August. Nominate yourself or others you know running a successful retail small business. [Click here for more information](#)

Australian Bureau of Statistics

8752.0 Building Activity, Australia, Dec 2010
<http://www.abs.gov.au/ausstats/abs@.nsf/mf/8752.0?OpenDocument>

5512.0 Government Finance Statistics, Australia, 2009-10 (Replacement Content)
<http://www.abs.gov.au/ausstats/abs@.nsf/mf/5512.0?OpenDocument>

6457.0 International Trade Price Indexes, Australia, Mar 2011
<http://www.abs.gov.au/ausstats/abs@.nsf/mf/6457.0?OpenDocument>

Australian Chamber of Commerce and Industry

Industry Urges Tight Productivity Budget, 20 April 2011
<http://www.acci.asn.au/Research-and-Publications/Media-Centre/Media-Releases-and-Transcripts/Economics-Industry/Industry-Urges-Tight-Productivity-Budget>

Response to the Treasurer's Budget Preview, 20 April 2011
<http://www.acci.asn.au/Research-and-Publications/Media-Centre/Media-Releases-and-Transcripts/Economics-Industry/Response-to-the-Treasurer-s-Budget-Preview>

Job Security & Carbon Tax Link Common Ground for Business and Unions, 19 April 2011
<http://www.acci.asn.au/Research-and-Publications/Media-Centre/Media-Releases-and-Transcripts/Economics-Industry/Job-Security---Carbon-Tax-Link-Common-Ground-For-B>

Regional Industry Link

If you're not on it, how are you going to know about it?
Register on www.regionalindustrylink.com.au come to the free Information Sessions, details at the top of this bulletin.

Click [here](#) for current opportunities

Media

Publication: *The Courier* www.thecourier.com.au

Saturday 16 April

Ballarat's favourite weather forecaster Jane Bunn is predicting a sea of pink to descend on the city this Mother's Day. The **WIN News** weather presenter was yesterday announced as a regional ambassador for the Mother's Day Classic.

At 120 years of age, it's the grand lady of Australia's cultural calendar. Ballarat's 2011 **Royal South Street** Competition is open for entries and Society president Brian McInnis says the milestone year promises to be the biggest yet.

Tuesday 19 April

Ballarat's **Gekko Systems** has opened an assay laboratory at its city operations. The laboratory was bought by Gekko from Balmaine Gold, a subsidiary of

Castlemaine Goldfields. "The acquisition of the assay laboratory is a natural progression for Gekko Systems" said managing director Elizabeth Lewis-Gray.

Wednesday 20 April

Central Highlands Water has committed to opening up its board meeting processes to the public. CHW has signed up to the Code of Practice for Water Corporation Boards which includes guidelines for making authorities more open and to provide more information for members of the public.

Health Care workers at **St John of God Hospital** got a taste of their own medicine yesterday. Normally busy helping the sick and injured, staff were yesterday treated to massages, blood pressure checks and cholesterol measurements as part of a visit by the Bupa Health Lounge.